

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

The BMWED Armed Forces Council promotes the values, skills, knowledge, and sacrifices that BMWED service members contribute to the United States of America and the railroad industry.

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- The Brotherhood of Maintenance of Way Employes Division, IBT, has members working on various railroads in different classes and sub-departments across the Nation who are active servicemembers or veterans of the United States Armed Forces
- The service and sacrifices of our BMWED Armed Forces members and veterans have contributed to the success and prosperity of both the BMWED and the railroads on which our members work.
- Our BMWED Armed Forces members, veterans, and their families face unique challenges in obtaining the resources, benefits, and support that they deserve as they transition to military service or back to work within the railroad industry.

 The BMWED possesses the capacity to engage railroads, government agencies, and other organizations to improve and enhance access to such resources that provides benefits, and support for our BMWED Armed Forces members, veterans, and their families.

- The Brotherhood of Maintenance of Way Employes Division, IBT, has established a
 permanent <u>BMWED Armed Forces Council</u> to promote the values, skills, knowledge and
 sacrifices that BMWED service members contribute to the United States of America and
 the railroad industry.
- The <u>BMWED Armed Forces Council</u> will strive to enhance and highlight service members' contributions in the workplace and the added value BMWED service members bring to their railroad employer.
- The <u>BMWED Armed Forces Council</u> will seek to enhance the lives and provide support for BMWED members, and their families, who serve or have served in the armed forces.
- The <u>BMWED Armed Forces Council</u> will function solely for the service and support of the Brotherhood, its membership, its active servicemembers, veterans, and their families and the <u>BMWED Armed Forces Council</u> will not be utilized for politically partisan, factional, or other divisive purposes.