

## GATHERING OUR TOOLS: LEARNING HOW WE WORK, LEARNING HOW WE ACT!

## **ORGANIZING WORKSHEET**

YOU ARE BMWED MEMBERS OF THE GRAND CONTINENTAL RAILROAD (GCRR), AN AMERICAN CLASS I FREIGHT RAILROAD OPERATING THROUGHOUT THE COUNTRY. IN OMAHA, GCRR OPERATES OUT OF GIBSON YARD, RECENTLY PURCHASED FROM BNSF RAILWAY AS PART OF AN STB-BROKERED MERGER AGREEMENT.

YOUR LODGE HAS 63 MEMBERS. WHILE MOST OF YOU LIVE AND WORK NEAR OMAHA, NEBRASKA, SOME OF YOUR MEMBERS LIVE AS FAR OUT AS CRESTON, IOWA; SEWARD, NEBRASKA; AND EVEN DOWN TO SAINT JOSEPH, MISSOURI.

GCRR RECENTLY BOUGHT 6 NEW TX-16+ PRODUCTION TAMPERS FROM HARSCO. A DEVELOPMENT ON HARSCO'S TX-16, THESE TAMPERS ADD A NEW AUTOMATED OPERATIONAL FUNCTION USING THE ON-BOARD TELEMATICS, ADDITIONAL CAMERAS AND SENSORS, AND REMOTE OPERATORS AT GCRR'S DISPATCH CENTER IN PHOENIX.

CGRR PLANS TO CREATE A NEW AUTOMATED SURFACING GANG USING THE REMOTE OPERATORS (ENGINEERING JUNIOR-LEVEL MANAGEMENT EMPLOYEES WITH THE TITLE ASSISTANT ROADMASTER – SURFACING OPS). THEIR FIRST 3 GANGS WILL BE BASED IN OMAHA, AT CGRR'S FACILITIES THERE. THEY'VE CONTRACTED WITH HARSCO FOR FIELD-LEVEL MAINTENANCE AND REPAIR, AS WELL AS TO BE ON SITE FOR ANY DEBUGGING ISSUES. THE LOCAL ENGINEERING SUPERVISION HAS INFORMED EVERYONE IN A TOWN HALL HELD LAST NIGHT. THESE NEW AUTOMATED GANGS WILL REPLACE THE 6700S CURRENTLY ON THE SURFACING GANGS. THE BALLAST REGULATOR POSITION WILL BE REBULLETINED AS A FOREMAN POSITION, RESPONSIBLE FOR OPERATING THE REGULATOR, GETTING TRACK AUTHORITY, AND ASSISTING WITH ANY REPAIRS OR CORRECTIONS THAT THE AUTOMATED MACHINE, REMOTE OPERATORS, OR CONTRACT MAINTAINERS CANNOT HANDLE. THE ABOLISHED POSITIONS WILL BE ABLE TO EXERCISE THEIR SENIORITY PER THE AGREEMENT.

APART FROM YOUR LODGE, YOU HAVE THE NEARBY BNSF LODGES 1105, 1320, AND 1888. BMWED MEMBERS OF THE UNIFIED SYSTEM DIVISION ARE ALSO IN COUNCIL BLUFFS. YOU KNOW PEOPLE IN THE BURLINGTON SYSTEM DIVISION OFFICE IN HASTINGS, AS WELL AS SOME PEOPLE IN IBT LOCAL 554 AND THE NEBRASKA AFL-CIO. YOU ARE ALSO FACEBOOK FRIENDS WITH FOLKS IN THE FIGHT FOR TWO PERSON CREWS, AN ORGANIZATION LED BY OPERATING CRAFT UNION MEMBERS AND THEIR FAMILIES.

YOU LEARNED FROM A DISGRUNTLED ROADMASTER THAT, IN 3 WEEKS (APRIL 14) GCRR EXECUTIVES WILL INVITE PRESS, EXECUTIVES FROM OTHER RAILROADS, AND GOVERNMENT OFFICIALS TO GIBSON YARD TO WATCH A DEMONSTRATION OF THE NEW AUTOMATED PRODUCTION TAMPERS.

NATIONAL DIVISION WANTS YOUR LODGE TO CONDUCT AN INFORMATIONAL PICKET/RALLY TO COUNTERMESSAGE THE DEMONSTRATION. THIS WILL OCCUR WITHIN A COORDINATED CAMPAIGN WHERE BMWED LEGISLATIVE DIRECTORS AND OUR SAFETY DIRECTOR WILL REACH OUT TO CONGRESS, FRA, STB, AND OTHER ORGANIZATIONS TO SPEAK AGAINST THIS MOVEMENT. THE COMMUNICATIONS DEPARTMENT IN NOVI WILL WORK WITH THE TEAMSTERS, TTD, AND OTHERS TO CONDUCT A MEDIA CAMPAIGN. LODGE 1918 IS TASKED WITH ORGANIZING AN EVENT ON THE GROUND IN OMAHA TO PROVIDE A FOCUS FOR THESE OTHER EFFORTS.

WHAT DATE WILL YOUR RALLY OCCUR?
WHERE WILL YOUR RALLY OCCUR (BE SPECIFIC)?
WHY DID YOU SELECT THIS LOCATION?
AT WHAT TIME WILL YOU HOLD YOUR RALLY?
WHO WILL BE COMING TO YOUR RALLY?
WHO IS HELPING YOU HOLD YOUR RALLY?
ARE PERMITS REQUIRED?
HOW ARE YOU GETTING THE WORD OUT ABOUT YOUR RALLY?
WHAT'S YOUR RALLY THEME?
WHAT'S YOUR RALLY SLOGAN?
WHO IS THE LEAD PERSON ON THE GROUND FOR THE RALLY?
WHAT OTHER ISSUES DO YOU HAVE TO DISCUSS FOR YOUR RALLY?