

**CDL/DOT MILEAGE AGREEMENT**

**Between**

**BNSF RAILWAY COMPANY**

**And its employees represented by the**

**BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION**

In an effort to resolve an existing dispute amongst the parties, the BNSF Railway Company (BNSF) and Brotherhood of Maintenance of Way Employees Division (BMWED) agree to the following terms:

An employee who is not furnished means of transportation by BNSF to and from his/her work point (or residence, whichever is closer) to the location of his/her DOT/CDL test, endorsement, or physical exam shall be reimbursed for the use of his/her personal automobile on a mileage basis at the then-current IRS rate.

This Agreement is entered into on a non-precedent basis and without prejudice to the parties' respective positions on application of the collective bargaining agreement as to the subject matter of this Agreement. It is the parties' express understanding that this Agreement (and its application) will not be referred to in any other proceeding or forum whatsoever—whether arbitral, judicial, or other forum (including, but not limited to Presidential Emergency Boards, fact-finding proceedings, and labor claims handling). And it is further agreed that the non-precedent and non-referable provision of this Agreement should be given the broadest possible interpretation; however, nothing in this Agreement should be read as prohibiting use of this Agreement in a proceeding to enforce its terms.

AGREED, this \_\_\_\_ day of \_\_\_\_\_ 2023.

**FOR BNSF Railway:**

\_\_\_\_\_  
Joe Heenan  
General Director, Labor Relations





**FOR BROTHERHOOD OF  
MAINTENANCE OF WAY  
EMPLOYEES:**

\_\_\_\_\_  
Dennis Albers  
General Chairman


\_\_\_\_\_  
Tim Bunch  
General Chairman

\_\_\_\_\_  
George Loveland  
General Chairman

 9/15/2023

 9/15/2023

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 9/15/2023

**Proposal accepted by BMWED subject to  
ratification by the membership.**

\_\_\_\_\_  
John Mozinski  
General Chairman

*BSA*

9/15/2023

*TKB*

9/15/2023

\_\_\_\_\_  
Staci Moody-Gilbert  
Vice President

*SMG*

9/15/2023

*SM*

9/15/2023

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