

## Nebraska State AFL-CIO 2012 South 13<sup>th</sup> Street Lincoln, NE 68502-2313

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## NEWSLETTER

Week ending September 2, 2022

### From the Desk of President Martin

Jeremy Liebsack (NALC 5) has resigned as Trustee on the Nebraska State AFL-CIO Executive Board as of September 1, 2022. He will be moving to San Diego California and continuing his career with the postal service. While we are very sad to see him go, it will be a great opportunity and new adventure for Jeremy and his wife.

I want to thank Jeremy for his dedication and service to not only the Nebraska State AFL-CIO, but for his dedication to the National Association of Letter Carriers and his local, NALC Branch 5. We will miss you Jeremy and can't thank you enough. With that being said, there is a vacant **Trustee position** on the Nebraska State AFL-CIO Executive Board.

The Nebraska State AFL-CIO's Executive Board is the governing body of the Nebraska State AFL-CIO between conventions. Please share this email with your membership.

The Nebraska State AFL-CIO Executive Board is authorized and empowered to take such action and render such decisions as may be necessary to carry out fully and adequately the decisions and instructions of the conventions and to enforce the provisions contained in the Constitution. Between conventions it shall have the power to direct the affairs of this organization and to take such actions as are necessary and appropriate to safeguard and promote the best interests of this organization and its affiliates.



Trustees shall be part of the Executive Board and shall perform all the duties of the Executive Board and be entitled to the same benefits as all other Executive Board members, except no Trustee shall be eligible to be elected as Vice-President.

The Trustees shall review the financial receipts and expenditures of the Nebraska State AFL-CIO on a quarterly basis and submit a written audit report of their findings in the format prescribed by the AFL-CIO to the Executive Board, the affiliates, and the AFL-CIO Secretary-Treasurer. These are in-person meetings located at the Nebraska State AFL-CIO offices in Lincoln, Nebraska.

As a part of the Nebraska State AFL-CIO Executive Board, the Trustee will attend quarterly Nebraska State AFL-CIO Executive Board meetings.

## Filling Trustee Vacancies on the Nebraska State AFL-CIO Executive Board:

In the event of a vacancy in a Trustee seat, the Executive Board shall have the power to fill the vacancy by majority vote of all its members for the balance of the elected term of office in which the vacancy occurs. The term to fill this Trustee vacancy is through September, 2025.

Applications to fill the vacancy shall be submitted to the Nebraska State AFL-CIO.

Applications must be in the form of a letter or email stating the intent. All applicants must have the proper credentials filed by the local union at the most recent Constitutional Convention or by a letter signed by the affiliated organization's principal officer appointing them as a delegate.

To be appointed at the next Executive Board meeting, which will be held via Zoom on September 23, 2022, applications must be received by September 16, 2022. Email applications to <a href="mailto:neafl-cio.org">neafl-cio.org</a> or mail applications to:

Nebraska State AFL-CIO 2012 S 13<sup>th</sup> Street Lincoln, NE 68502 Please see the attached document that outlines the responsibilities of the Nebraska State AFL-CIO Executive Board as well as the responsibilities of Trustees. Also included is the current list of Executive Board members and the affiliates they represent.

**IMPORTANT TO NOTE:** No more than one trustee may be elected/appointed from any International Union. There are a total of three Trustees with two positions filled. Currently, Trustee Brett DeHart represents UA and Trustee Trevor Towey represents IAFF.

If you have any questions, please feel free to contact President Martin at <a href="mailto:neafle-oio.org">neafle:



#### **Messages from AFL-CIO President Liz Shuler**

We fight for change because we understand the importance of giving everyone a chance to speak truth to power. That idea is at the heart of both the suffrage movement and the labor movement. And the two have an incredible shared history. As president of the AFL-CIO, I want the labor movement to be a place for everyone. For people of all backgrounds and experiences. Because as the suffragists knew, and as we see every day, the more people you bring into your movement, the stronger it is, and the better the future you can create.

Women's Equality Day—was last Friday—is a time for us to celebrate the advancements women have made in American democracy and recommit ourselves to the fight for full equality for all working people. Let's keep that commitment alive today and every day as we create a labor movement that is open to all working people.



Minor league baseball players are workers who deserve respect and dignity on the job. Together with the support of the MLB Players Association (MLBPA), these workers are on their way to a better life.

I'm excited that the MLBPA has launched its campaign to organize these professional athletes. There is strength in numbers, and the entire labor movement, including our newly formed AFL-CIO Sports Council, will do everything in our power to support players who are standing up for a voice at work.

# AFL-CIO Sports Council Celebrates MLBPA's Minor League Players Union Campaign Launch

(Washington, D.C., Aug. 30, 2022)—The AFL-CIO Sports Council is excited to celebrate the launch of the Major League Baseball Players Association's (MLBPA's) historic campaign that will change the lives of Minor League Baseball players forever. Minor League players represent the future of the sport, and for far too long, their labor has been underpaid and undervalued.

"It is our pleasure to support and welcome the Minor League players into the labor movement," said NFL Players Association (NFLPA) Executive Director DeMaurice Smith. "When we launched our AFL-CIO Sports Council, this is exactly the type of historic advancement of workers organizing we

envisioned. Our union will do everything we can to support their efforts."

"We are thrilled for Minor League Baseball players, as this has been a long time coming," said USL Players Association-CWA (USLPA-CWA) Executive Committee member Connor Tobin. "We have experienced the incredible value of our union in numerous ways, including securing our first contract, and we look forward to unmatched solidarity."

Together, the council will light the way to a just future where all athletes have access to good pay, good benefits and good union jobs.



"Solidarity occurs when our members understand they are fighting for something bigger. They are fighting for all of their BCTGM brothers and sisters. They are fighting for all working people who deserve dignity and respect on the job." - BCTGM International President Anthony Shelton



CEDAR RAPIDS, IA On August 1, approximately 120 members of BCTGM Local 100G (Cedar Rapids, IA) went on strike against Ingredion Corporation in Cedar Rapids, Iowa.

The company is attempting to gut seniority rights, outsource bargaining unit jobs and make drastic changes to benefits and working conditions, including work hours and scheduling.

#### HERE ARE FOUR WAYS YOU CAN HELP LOCAL 100G:

- 1. **Join the Line or Drop off Supplies:** 1001 1st St. S.W., Cedar Rapids, IA 52404
- 2. Donate to Local 100G's <u>Strike</u> Fund/GoFundMe page!

- 3. Follow/Share on Social Media: <u>BCTGM</u> 100G - Ingredion Cedar Rapids - On Strike
- 4. Write a Letter of Solidarity: <a href="mailto:bctgm100gprez@gmail.com">bctgm100gprez@gmail.com</a>

#### U.S. Approval of Labor Unions at Highest Point Since 1965

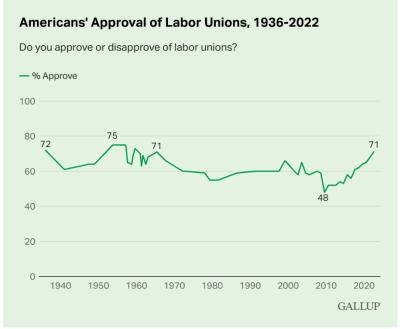
GALLUP News BY: Justin McCarthy

WASHINGTON, D.C. -- **Seventy-one percent** of Americans now approve of labor unions. Although statistically similar to last year's 68%, it is up from 64% before the pandemic and is the highest Gallup has recorded on this measure since 1965.

These data are from Gallup's annual Work and Education survey, collected Aug. 1-3. The latest approval figure comes amid a burst of 2022 union victories across the country, with high-profile success at major American corporations such as Amazon and Starbucks. The Nationsl Labor Relations Board reported a 57% increase in union election petitions filed during the first six months of fiscal year 2021. Support for labor unions was highest in the 1950's, when three in four americans said

they approved. Support only dipped below the 50% mark once, in 2009, but has imporved in the 13

STORY HERE



years since and now sits at a level last seen nearly 60 years ago.

# Ironworkers Local 21 seeks fearless new members, offers top-notch pay, benefits

Omaha World-Herald By: Mike Watkins/Special for Ironworkers Local 21, Aug. 28, 2022



Tyler Seals gets a lot of satisfaction from being a member of Ironworkers Local 21.

There's the brotherhood of working side-by-side with fellow ironworkers, helping each other get through the days.

There's both classroom and in-the-field training. Jobsite training is paid, at \$23.50/hour to start, READ FULL ARTICLE HERE

coupled with a pension and other top-notch benefits.

structural piece of iron in a building or driving past iconic structures such as the WoodmenLife tower, Bob Kerrey Pedestrian Bridge, First National Bank tower, Werner Par and Charles Schwab Field Omaha knowing he helped build them. "It's an amazing feeling to be able to turn around and look at all the hard work we put in," said seals, who has been a Local 21 member since 2017 when he joined because a friend recommended it. With a history that spans 120 years, Ironworkers Local 21 is the only trade union in Nebraska specializing in erecting structural steel buildings everything from single-story to high-rise skyscrapers, bridges and parking garages. They also move heavy equipment and materials with detailed rigging plans.

And there's the tremendous pride of setting the last

# NLRB: Tesla's policy requiring workers wear plain black t-shirts, or those with Tesla logos, at work is 'unlawful'. National Labor Relations Board rules

# August 29, 2022 Business Insider: Britney Nguyen, Charles R. Davis

Telsa can't restrict its workers from displaying union insignia, like wearing union t-shirts and buttons, at work, the National Labor Relations Board ruled on Monday. The majority of the board said it's "unlawful for Tesla to maintain a policy requiring employees to wear a plain black t-shirt or one imprinted with the employer's logo, thus prohibiting employees from substituting a shirt bearing union insignia." "Wearing union insignia, whether a button or a t-shirt, is a critical form of protected communication," NLRB chairman Lauren McFerran said. "For many decades, employees have used insignia to advocate for their workplace interests —

from supporting organizing campaigns, to protesting unfair conditions in the workplace – and the law has always protected them."



#### **Community Collaboration: NORMA RAE film**

OUR WASTE LINE

To celebrate Labor Day, on Tuesday August 30<sup>th</sup>, a screening of Norma Rae took place at the Ruth Sokolof Theater in Omaha. The film is a powerful social drama highlighting the empowering spirit of working class struggles, featuring Sally Field. Post-screening discussion on the goals and struggles of

the contemporary labor movement featured: Alisha Shelton (former candidate for Congress in NE-02), Jen Pellant (Field Coordinator, Western Iowa Labor Federation), and Vic Klafter (campaign organizer). Presented with the William Brennan Institute for Labor Studies.



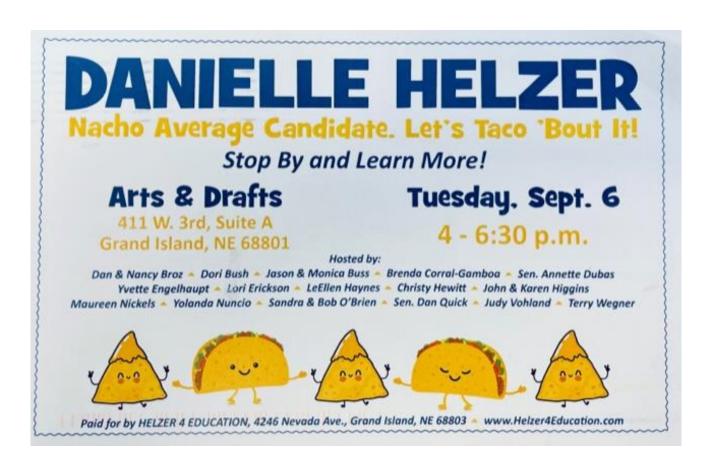


#### **UA LOCAL 464 GRADUATES**



"A great turn out at Cascio's. Congratulations to the graduating class. Never stop learning, and continue to be the professionals you have become over the last 5 years. When opportunities are presented to you, seize them, step up to the plate, and be leaders in our industry."







# Labor Day Union-Made Picnic Ideas

#### look for these products for your next picnic

#### HOTDOGS:

Ball Park

Boar's Head

**Foster Farms** 

Hebrew National

Hofmann

Hormel

Oscar Mayer

#### SAUSAGES:

Gianelli

Kroger brand

Bread and Rolls:

Wonder Bread

Alfred Nichols Bakery

Stroehmann

Arnold

#### **CONDIMENTS:**

French's mustard

Gulden's mustard

Heinz ketchup

Jack Daniel's barbeque sauce

Vlasic pickles and relish

#### SNACKS:

Munchos

**Funyuns** 

Rold Gold

Frito-Lay

**Doritos** 

Chex

Mikesells Potato Chips

Mission Tortilla Strips

#### SODAS AND JUICE:

**A&W Root Beer** 

Canada Dry Ginger Ale

Coca-Cola Products

**Kool-Aid Sticks** 

Ocean Spray Cranberry Juice

#### BEER:

Miller

Coors

Anheuser-Busch

Black Eye Ale

Black Hawk Stout

Blue Heron Pale Ale

Budweiser





This week's Gallup poll report reveals 71% of Americans approve of unions, the highest rating since 1965! After a year of victorious strikes, record union election filings and relentless efforts from corporate billionaires to silence workers, today comes as no surprise. Working people recognize the need for a collective voice—and it shows. WE ARE STRONGER IN A UNION.

#### **CALENDAR OF UPCOMING EVENTS!**

Date	Sponsor	Event	Time	Location	City
9/5/2022	SeptemberFest	Salute to Labor Parade	11:00am	Downtown	Omaha
9/10/2022	IBEW Local 265	Golf Tournament	9:00am	6800 Woodland Hills Dr.	Eagle
	Midwest			Lincoln County	North
9/10/2022	Nebraska CLC	Solidarity Day	11:00am	Fairgrounds	Platte
	Omaha Bldg &	22 <sup>nd</sup> Annual DAD's Day			
	Construction	4 Person Scramble			
9/17/2022	Trades	Golf Event	9:00am	Tara Hills Golf Course	Papillion
				Stolley Park	Grand
9/28/2022	Central NE CLC	Annual Picnic	5:30pm	2103 W Stolley Park Rd	Island
			8am-8pm		
11/8/2022	General Election	Elections Across the State	CDT	The State of Nebraska	Nebraska

#### Please share your Local's event highlights with us!

If your Local Union or Central Body had an event or upcoming events that you want shared on in our Newsletter and Calendar of Events, please send them to Lori Meyers, Communications Director/Mobization Coordinator at: comms@neafl-cio.org or call 402-310-1952

On behalf of the Nebraska State AFL-CIO Staff, have a safe and happy Labor Day weekend.