

greedflation

CORPORATE PROFITS: ↑ UP
 CEO PAY: ↑ UP
 REAL WAGES: ↓ DOWN

In 2021, the average S&P 500 company CEO-to-worker pay ratio was **324-to-1**.
 CEOs, *not working people*, are causing inflation.

LEARN MORE: greedflation.org

AFL-CIO

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NEWSLETTER
 Week ending July 22, 2022

From the Desk of President Martin

This week my focus is on the Supreme Court’s decision to overturn *Roe v. Wade*. The labor movement stands by the right of every single person to have control over their own bodies, including their personal reproductive health care decisions. This decision may and will have an effect on healthcare benefits bargained by our unions. Currently, Nebraska law protects the right of women in this state to make their own choice in health care issues. Unfortunately, we have a Governor who would like to take that right away by changing this in Nebraska law through the Legislature. Although Nebraska legislators did the right thing last session by blocking one of the most extreme bills to remove women’s rights, we must be vigilant and continue to stop any type of sweeping legislation. Unions must work extra hard to ensure that workers are guaranteed access to reproductive health care in their collective bargaining agreements.

As we navigate the fallout from the decision, the AFL-CIO has put together the first phase of a toolkit to equip you with the information you need to inform yourselves and your members about the immediate impact on collectively bargained health

RAILWAY UPDATE:

Rail Labor welcomes Biden’s intervention in contract dispute: President Joe Biden announced on Friday the formation of a Presidential Emergency Board (PEB) to investigate and make recommendations to resolve the impasse between rail carriers and the coalition of rail worker unions representing more than 100,000 members. The PEB is required to issue its report within 30 days of its appointment. Once the board issues its report,

care benefits, push back against dangerous narratives and make it clear where we stand as a movement. Attached to this email is the AFL-CIO’s statement on the Dobbs decision, Resolution #8 on Gender Equity passed at the national convention, talking points on the decision that you can use when talking to your members and a preliminary review of legal issues affecting collective bargaining. The Preliminary Review of Legal Issues Affecting Collective Bargaining contains steps to take in your collective bargaining process.

This is a union issue as it affects many, many of our members throughout the State. Unions must be a trusted source of information for our members, so it is a vitally important moment for us to be informed about the facts of what working people have and have lost in this decision. Unions have hard fought health care benefits that are called into question with this decision, and we are of course unified around fighting for what our members have collectively bargained and won.

If your membership would like us to attend a meeting to discuss this issue, please reach out to us at (402) 476-0002 or neafcio@neaf-cio.org



the Railway Labor Act mandates another 30-day cooling-off period as the unions and carriers

attempt to negotiate an agreement based on the PEB's recommendations.

"After nearly three years of bad-faith negotiations by the railroads, it is sad but not surprising that we arrived at this point in the bargaining process governed by the Railway Labor Act," said Greg

Regan, president of the Transportation Trades Department, AFL-CIO. "Quite simply, [the facts are on our side](#), and we look forward to the forthcoming recommendations of the presidentially appointed arbitrators."

Messages from AFL-CIO President Liz Shuler

According to the National Labor Relations Board (NLRB), the number of [union representation petitions filed this fiscal year is up 56%](#)—already exceeding the number of petitions filed in FY 2021. And it shouldn't be so hard to organize; we are also seeing companies push back with unfair labor practice charges, up 14.5%.

Workers are fed up, fired up, and empowered to organize and fight back. Given the surge in organizing, Congress needs to ensure that the NLRB has the staff and resources it needs to investigate these claims.

The NLRB also needs enough capacity to process these union petitions and conduct elections. Because when it comes to organizing, we're just getting started.

Workers everywhere deserve the right to organize and form unions in their workplace without fear of retaliation. Thanks to the labor movement's efforts and our allies in the House of Representatives, congressional staff can now exercise that right. Congressional staffers who work for eight different representatives announced today that they plan to form unions.

I congratulate all the workers on Capitol Hill who are taking this bold step, and I thank the members of Congress who have supported them. Together, we're showing that no workplace is off limits.



Remembering HFIU General President Emeritus James A. Grogan Jr.

[The Heat and Frost Insulators \(HFIU\) announce the passing](#) of General President Emeritus James A. Grogan Jr. He led the union for 14 years as general president. As a proud member of HFIU Local 32 in Newark, New Jersey, and an Army veteran, Grogan retired in 2015 after a 59-year career with the union.

"For more than a decade, James A. Grogan, Jr. led the International Association of Heat and Frost Insulators and Allied Workers as General President with wisdom, foresight, dedication and determination," said HFIU General President Gregory T. Revard. "He believed in leaving our Union in a better position than when he took office and he delivered on this promise. We are deeply grateful for his 59 years of service to our Union. On behalf of the International, we send our heartfelt sympathies to the Grogan family and extend to

them our thoughts and prayers during this difficult time."



"His greatest legacy may not be what he did to improve our Union, but what he did to one day improve the lives of people throughout the world," said HFIU General President Emeritus James P. McCourt.

Average CEO-to-Worker Pay Ratio Rises to 324-to-1 in 2021, AFL-CIO Paywatch Website Reports

Historic corporate profits, profiteering corporations and runaway CEO pay have created the perfect storm for “**greedflation**,” according to this year’s [AFL-CIO Executive Paywatch website](#). AFL-CIO Secretary-Treasurer Fred Redmond unveiled these and other findings on the website this morning, showing that CEOs of S&P 500 Index companies received, on average, \$18.3 million in total compensation in 2021.

“During the pandemic, the ratio between CEO and worker pay jumped 23%,” said Redmond during a press conference for the website’s release. “Instead of investing in their workforces by raising wages and keeping the prices of their goods and services in check, their solution is to reap record profits from

rising prices and cause a recession that will put working people out of our jobs.”



ENTER to win! UNION PLUS Contest

On Monday, July 18, the first part of Union Plus’s Labor Day campaign, the [Unions Power America Contest](#), officially launches.

Union Plus will award \$110,000 in prizes through the contest, including a grand prize of \$25,000, to celebrate current and retired union members who are powering their communities and America forward.

We’ve made a few changes from last year. This year, with a new sweepstakes starting after the contest ends (August 10-29), our Labor Day campaign will last two additional weeks. And we’re giving away more prizes than ever – a total of \$185,000 including the sweepstakes.

Please use the promotional materials available in the [Union Plus Digital Toolkit](#) to alert your members and encourage them to enter.

Members can enter the contest starting July 18 at unionplus.org/laborday

If you have any questions, please let me know.

In solidarity,

Jill Cashen, Union Plus
icashen@unionplus.org



Nebraska Farmers Union **JOB OPENING**

Nebraska Farmers Union, a progressive farm organization, is looking to immediately fill a full-time position as office manager/administrator.



Nebraska Farmers Union

Typical daily duties include answering phone calls, taking messages, managing social media, website, bookkeeping, payroll, quarterly reports, financial reports, bill paying, bank deposits,

membership database, grants fiscal agent, and paying taxes on time.

Other responsibilities include administrative support for organizational events, programs, activities and the State President. Farm or rural background, good social skills, and proficiency and experience in QuickBooks, Access, and Microsoft Office are highly preferred. Starting salary begins at \$35k with negotiable benefits. Higher salaries are possible for qualified individuals with more experience.

People that are interested are encouraged to email accounting@nebraskafarmersunion.com for more information.

**Office: 402-476-8815
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CALL NOW: Tell your Senators to support the USPS Shipping Equity Act



We are calling our senators in support of the USPS Shipping Equity Act. A Prohibition-era law prevents the USPS from shipping beer, wine and other sprits, while private

shippers make hundreds of million of dollars in revenue from shipping alcohol.

Help create a level playing-field - tell your senators to support the USPS Shipping Equity Act.

CALL NOW: TELL YOUR SENATORS TO SUPPORT THE USPS SHIPPING EQUITY ACT

Dial 844-402-1001 or click here if you will make your voice heard to strengthen our public Postal Service.

CALL NOW: Tell your Senators to support the USPS Shipping Equity Act

CALENDAR OF UPCOMING EVENTS!

Date	Sponsor	Event	Time	Location	City
8/28/2022	Lincoln Central Labor Union	Saltdogs Baseball UNION DAY	1:05pm	Hawks Field at Haymarket Park	Lincoln
9/5/2022	SeptemberFest	Salute to Labor Parade	11:00am	Downtown	Omaha
9/10/2022	IBEW Local 265	Golf Tournament	9:00am	6800 Woodland Hills Dr.	Eagle
9/21/2022	NALC Branch 5	MDA Golf Tournament	8:00am	Tregaron Golf Course	Bellevue

Please share your Local's event highlights with us!

If your Local Union or Central Body had an event or upcoming events that you want shared on in our Newsletter and Calendar of Events, please send them to Lori Meyers, Communications Director/Mobization Coordinator at: comms@neaf-cio.org or call 402-310-1952