



BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

BURLINGTON SYSTEM DIVISION

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Brothers and Sisters
Burlington System Division
BMWED-IBT

Brothers and Sisters:

As you know, there has been a tentative agreement reached by our National Division resulting from the recent PEB recommendations for all Class 1 Railroads currently in National Bargaining, whether it be for all aspects of their Agreement or for only their Agreement's Health and Welfare provisions.

This tentative agreement still holds many uncertainties and unresolved issues concerning away from home expenses for our BNSF employees. Our CP employees would see their healthcare costs increase from this tentative agreement, with no wage increases or increases in away from home expenses. This tentative agreement would remove the current dollar-amount cap and return us all to a 15% healthcare cost sharing.

The officers of the Burlington System Division cannot support this tentative agreement. We do not begrudge those who support it for the benefits it affords their Members, but our Members do not achieve the same benefits and, in fact, can suffer harm, from a ratification of this agreement.

In Solidarity,

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