



BURLINGTON SYSTEM DIVISION

BMWED-IBT

2023 TRAINING SEMINAR

GATHERING OUR TOOLS: LEARNING HOW WE WORK, LEARNING HOW WE ACT!

AGENDA

(subject to change – Current as of 1/18/23)

March 22, 2022 - Day 1				
0800	Convene			
0800-0815	Pledge of Allegiance – All Attendees Safety Briefing – Ash Anderson, System Staff Welcome Remarks – George Loveland, GC			
0815-0845	Introductions – All Attendees			
0845-0930	FELA Presentation – Chris Leach, Hubble Law Firm			
0930-0945	Division into Breakout Groups and Orientation to the Seminar Agenda			
	Breakout 1	Breakout 2	Breakout 3	Breakout 4
1015-1100	Understanding the RLA	Understanding Bargained Healthcare Benefits	Claims & Grievances	Special topics regarding FELA
1100-1145	Special Topics on the RLA/DRIVE	Understanding FMLA & Sick Leave	Appeals & Arbitrations	System Officer Open Discussion
1145-1245	LUNCH			
1245-1330	Understanding the RLA	Understanding Bargained Healthcare Benefits	Claims & Grievances	Special topics regarding FELA
1330-1415	Special Topics on the RLA/DRIVE	Understanding FMLA & Sick Leave	Appeals & Arbitrations	System Officers Open Discussion
1415-1500	Understanding the RLA	Understanding Bargained Healthcare Benefits	Claims & Grievances	Special topics regarding FELA
1500-1545	Special Topics on the RLA/DRIVE	Understanding FMLA & Sick Leave	Appeals & Arbitrations	System Officers Open Discussion
1545-1600	Reconvene for Admin, Housekeeping, Notes from the Day			
1600	Recess			

March 23, 2022 - Day 2				
0800	Convene			
0800-0815	Start of Day Housekeeping, Admin, and Notes for the Day			
0815-0900	Understanding the RLA	Understanding Bargained Healthcare Benefits	Claims & Grievances	Special topics regarding FELA
0900-0945	Special Topics on the RLA/DRIVE	Understanding FMLA & Sick Leave	Appeals & Arbitrations	System Officer Open Discussion
0945-1015	Whole Group Presentation for Healthcare Vendors			
1015-1100	Whole Group Discussion for System Officers, National Officers			
1100-1130	Review of Breakout Sessions, Open Floor for Questions			
1145-1245	LUNCH			
1245-1300	LECMPA Presentation			
1300-1330	Online Resources & Tools – Ash Anderson & Megan Loveland, Staff			
1330-1415	Holding More Effective Lodge Meetings – Ash Anderson, System Staff			
1415-1500	Organizing – Ash Anderson, System Staff			
1500-1530	Planning an Action – Ash Anderson, System Staff			
1530-1600	Actions for Friday, March 24 th (info. Briefing, form groups, signs, etc.)			
1600	Recess			

March 24, 2022 - Day 3	
0800	Convene
0800-0830	Briefing on Informational Pickets – Do's & Don'ts – Q&A
0830-0900	Travel to Informational Picket A
0900-1100	Informational Picket/Action
1100	End of Seminar

SPECIAL GUESTS AND PRESENTERS

Hubble Law Firm – FELA

Casey Jones Law Firm – FELA

Mark Thomson, Railroad Retirement Board

Jeff Joines, Director of Government Affairs, BMWED-IBT

Palmetto GBA – Medicare Coverage and Claims Processing

LECMPA – Job Insurance

Optum Healthcare – Pharmacy Benefits

The Hartford – Bargained Supplemental Sickness Benefits

Aetna/Benefit Harbor – Optional Extended Disability Benefits and Insurance Plans

United Healthcare – Bargained Healthcare Benefits

American Income Life – Burlington System Division-sponsored Accidental Death Benefits

Consolidated Associations of Railroad Employees (CARE)

National Division Officers and Guests from other BMWED Systems and Federations